

PROPOSED SRA BANDING SYSTEM - Total banded Allowances 2021/22 (if agree all JIRP recommendations and based on CIPH inflation rate of 0.8%)

Member Role	Rate of Allowance from 1/4/21		
	SRA Total per role £	SRA total of all roles without changes to bandings £	SRA total of all roles with the proposed changes to bandings £
Band 1: BA x 3: Council Leader (x1)	34,897	34,897	34,897
Band 2: BA x 1.79 Deputy Leader (with Cabinet responsibilities) (x1)	20,821	20,821	20,821
Band 3: BA x 1.6 Cabinet member (x9)	18,611	167,499	167,499
Band 4: BA x 0.9: Opposition Leader (Liberal Democrat) Chair of County Council (x1)	10,469	10,469	10,469
Band 5: BA x 0.6 Chair of Regulation, Audit and Scrutiny Committees (x5) Junior Cabinet Members—(x2)	6,979	48,853	34,895
Band 6: BA x 0.2 Chair of Pensions Committee (x1) Chair of Constitution & Standards Committee (x1) Vice-Chair of County Council (x1) Vice-Chair of Scrutiny Committees (x3)	2,326	6,978	13,956
Band 7: BA x 0.1 Junior Cabinet Members (x2) Opposition Group Spokespersons (x8) Vice-Chair of the Regulation, Audit and Scrutiny Committees (x5) Deputy Leader (Liberal Democrat Group) (x1) Group Leader (Labour, Independent and Green Groups)?? (x3)	1,163	19,771	3,489
	Total	309,288	286,026